“A Vision for the Future ...”

George Mason University’s School of Nursing’s Contribution to Healthcare Reform

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The Future of Nursing:
Leading Change, Advancing Health

Recommendations
Institute of Medicine, 2009

1. Remove scope-of-practice barriers.
2. Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.
3. Implement nurse residency programs.
4. Increase the proportion of nurses with BSN degrees to 80% by 2020.
5. Double the number of nurses with a doctorate by 2020.
6. Ensure that nurses engage in lifelong learning.
7. Prepare and enable nurses to lead change to advance health.
8. Build an infrastructure for the collection and analysis of interprofessional health care workforce data.

Nurse residency programs

Collaborative improvement efforts

Prepare nurses to lead change

Double number of doctorate degrees

Ensure lifelong learning

Increase number of BSN degrees

Remove scope-of-practice barriers

Build an infrastructure to analyze data

NURSES &
The AFFORDABLE CARE ACT

IMPROVING QUALITY & LOWERING HEALTHCARE COSTS

New Consumer Protections

1974: Birth of a Revolution

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Signs of the Times

Nurses Driving Change

“We were a small group, but we were enthusiastic. There were only seven instructors at the time, including Dr. Cohelan. She was always right there and knew everyone’s name.”

- Joyce Goodhill, BS ’77, MSN ’88

Recommendation #4:

PPACA:
Expanding access to healthcare
Standardizing & enhancing quality

Evelyn Cohelan

visionary...
...pioneer...
...trailblazer

Leader Among Leaders

Leader for our Time
1980s: Academic Growth

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Rita Carty

leader among leaders...

...mighty force

...

innovator

Forwarding Nursing Education

1974

1980

1986

2010

Recommendation #5:

PPACA:

Comparative effective research
Emphasis on primary care
Care coordination

Changing Healthcare with Data

Center for Health Policy Research and Ethics

Recommendation #8:

PPACA:

Healthcare Workforce Advisory Committee
Emphasis on primary and patient-centered care
Monitoring trends in disparities
1990s: Reaching Beyond Borders

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Global Health

- GMU PAHO/WHO Collaborating Center for Nursing and Midwifery
- Secretariat, Global Nursing Network
- Opening doors for women in the Middle East and world-wide

Cutting Edge Programs

- Interprofessional collaboration
- Preventive education programs
- Policy leadership
- International leadership
- Cross-disciplinary
- Team-based
- Leadership in GMU Student Health Center

Recommendation #2: Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.

PPACA:
- Care coordination
- Standardizing & enhancing quality
- Workforce Advisory Committee

W.K. Kellogg: Community Partnerships for Graduate Medical/Nursing Education

- Community-based care
- Delivering care to underserved
- Hospital buy-in

Future home of AHECs in District of Columbia and northern Virginia

Partnerships across the Washington Metropolitan Regional Area

Forerunners of today’s CMS Graduate Nursing Education Initiative and patient-centered medical homes

- GMU Hospital
- VA Hospital
- D.C. and northern VA community and county clinics
Today’s Nursing Leaders

Recommendation #1: Expanding opportunities

Recommendation #2: Transforming education

PPACA:
- Care coordination
- Expanding access to healthcare
- Monitoring trends in disparities

PPACA:
- Standardizing & enhancing quality
- Emphasis on primary care

Shifting the Paradigm

Recommendation #1: Remove scope of practice barriers

Programs

Leadership

Nursing at George Mason

Department of Nursing

School of Nursing

College of Nursing and Health Science

College of Health and Human Services

2000 – Present Day: Marching Forward

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**Professional Improvement**

**Recommendation #6:**
- Certificates
- Continued Education
- Conferences
- Workshops
- Professional Associations

**Partners for Education in Geriatrics (PEG-B) grant**

PPACA:
- Standardizing & enhancing quality
- Expanding access to healthcare

**Nurses Filling the Gap**

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**Legacy of Nursing Leadership**

**Recommendation #7:** Prepare and enable nurses to lead change to advance health

**Faculty Legacy**

- Polly Bednash
- Kathleen Gaffney
- Mary Silva
- Jean Sorrell
- Polly Maddox
- Georgine Redmond
- Robin Remsburg
- Stephanie Ferguson
- Rlene Knebel
- Mary Beth Bigley
- Paula Finken
- Mary Suzy
- Kathleen Gaffney
Alumni Legacy

Vision Doesn’t End Here

We are THE FUTURE OF HEALTHCARE

The nursing profession has the potential capacity to implement wide-reaching changes in the health care system.

GEORGE MASON UNIVERSITY:

PEOPLE

PROGRAMS

PRACTICE

Special Thank You:

Rita Carty
Marlene Cianci
Kathleen Gaffney
Odette Willis
Mary Klein

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