Amendment accepted in May 2015.

ARTICLE VI – Purpose, Charges, Membership, and Schedule of Standing Committees.

Section 5

Grievance Committee

a. Purpose: To address grievances, as defined in the Faculty Handbook, that are presented by CHHS faculty.

b. Responsibilities:

Assist in conflict resolution between faculty or between faculty and unit administrators. Grievances will be investigated in a timely manner concerning (i) alleged violations of academic freedom; (ii) other conditions of employment, such as work assignments, salaries, facilities, and support services; and (iii) charges of unprofessional or unethical conduct.

The following procedures apply to all grievances:

A. If a grievance cannot be resolved at the unit level, the faculty member(s) involved submits the grievance to the Committee Secretary for closed discussion during the next general Committee meeting.

B. Before the grievance is considered, the Committee must conclude that the petitioner’s case appears to have merit.

C. If such a case is made and the grievance is against a fellow faculty member, the Committee will investigate the facts of the case and determine an appropriate resolution. The Committee’s decision regarding this grievance is final.

D. If the grievance is against a unit administrator, the Committee will investigate the facts of the case and recommend a resolution, which is then forwarded to the Dean of the College, whose decision is final.

If the petitioner is not satisfied with the College’s decision, the petitioner may then follow the University process as described in the Faculty Handbook.

c. Membership:

One faculty member from each academic unit.

Chair of the Grievance Committee shall be elected from the membership of the committee.
Schedule of Meeting: Once at the beginning of the academic year and as needed thereafter